

### KNOXVILLE POLICE DEPARTMENT

## **Personal History Questionnaire Instructions**

You are about to complete a Personal History Questionnaire for a position with the Knoxville Police Department. Please follow these instructions to ensure that your PHQ is accurate. There are moral and legal obligations to complete this Personal History Questionnaire in a truthful and fully informative manner.

You must answer <u>ALL</u> questions <u>honestly</u>, even if you feel there is something in your past that reflects poorly on you. The matter may or may not be disqualifying, but making false statements or intentionally omitting facts always results in disqualification. It is to your advantage to answer questions openly and honestly. Please be advised that all information is subject to verification via home visits, source documentation, polygraph, background investigations, etc.

The following instructions serve as a guide to filling out this questionnaire:

- Do not allow anyone else to fill out this questionnaire for you. Other people may not know the answers to questions, and omissions will result in disqualification.
- Please <u>type</u> your answers in the areas provided. Hand written forms will NOT be accepted. This is a PDF form, please download and complete it electronically. You must sign it and upload it with your application AS A PDF. Images will not be accepted.
- Please be sure to include complete and accurate information (full names, phone numbers, current addresses, e-mail addresses). Do NOT ASSUME that background investigators will attempt to determine information.
- It is mandatory to answer each question on the questionnaire. If something does not apply to you, type N/A in the space provided.
- If you cannot remember information then indicate that in the space provided. (Example: "For question 36, I cannot remember the exact date of my last citation, but I remember receiving it in Knoxville, TN". Explanations should be typed on blank pages.
- All previous drug use is not automatically disqualifying. Remember, BE HONEST.
- Be sure to save a copy of the PHQ for your records.
- Be sure to list ALL of your previous employers in the last 10 years. Even if you worked there for one day.
- Be sure to sign the PHQ. You must also complete the 3 release forms at the end of the packet. You must print alldocuments that require a notrary and take them to a notary and have them notarized. You must scan them and upload them with your application as PDFs. Images will not be accepted.

## **REMEMBER:**

- 1) ALL documents in this packet must be completed.
- 2) All documents requiring a notary must be notarized prior to upload.
  - 3) All completed and notarized documents must be uploaded with your application as PDF documents (images will not be accepted).

Failure to follow these procedures will result in disqualification of your application.

DO NOT email us your documents. Emails will not be accepted. All documents must be uploaded with your application.

If you need assistance, you can come to the Civil Service office and we will assist you with notarizing, scanning, and uploading your documents. We are located at 400 Main St. in the City County Building, Suite 569, Knoxville, TN 37902.

You can call (865) 215-2106 for assistance.



## KNOXVILLE POLICE DEPARTMENT

• If you need to change/update information on this form after it has been turned in, please contact the HR Department at 865-215-3100

Representatives of the City of Knoxville will primarily communicate with you by e-mail. Be sure to check your e-mail often, including your SPAM folder.

Again, please be sure to be completely transparent and honest when filling out this document.



# KNOXVILLE POLICE DEPARTMENT KNOXVILLE, TENNESSEE



Applicant's Full Name:	Phone Number:	
• •		

Thank you for applying with the City of Knoxville ("City") to join the Knoxville Police Department, an Equal Opportunity Employer and a CALEA Accredited Agency. Attached is your Personal History Questionnaire Applicant Agreement and Personal History Questionnaire.

It is to your advantage to <u>BE ABSOLUTELY TRUTHFUL</u> in answering all questions on the Personal History Questionnaire and during all interviews. If you have any questions, please call the City's Department of Human Resources at (865) 215-3158.

### **SUMMARY OF NEXT STEPS**

- Your failure to comply with the instructions stated in the Personal History Questionnaire Applicant Agreement may subject you to disqualification. Read these instructions carefully, and ask for clarification, if needed. If disqualified, you cannot repeat the hiring examination process for 6 months.
- The Personal History Questionnaire, including all attachments, is due on the day you submit your application.
- Type an answer to every question. If a question does not apply to you, indicate so by typing "N/A." If you are unsure if a question applies to you, please contact the Recruitment Team.
- If you answer "yes" to a question that requires a detailed explanation, use the appropriate explanation boxes (and additional pages, if necessary) to provide details.
- List complete email addresses, physical addresses (to include number, street, city, state, and zip code), and telephone numbers (to include area codes).
- Before submitting this form, signature pages 2, 3, 24 and 25 must be signed and/or notarized. All signatures must be affixed in the presence of a Notary Public.
- Do not falsify or omit any material facts. All answers are subject to verification.
- Update the City's Department of Human Resources within 48 hours of any change of information you provided on the Personal History Questionnaire.

### PERSONAL HISTORY QUESTIONNAIRE APPLICANT AGREEMENT

I, the undersigned applicant for a position with City of Knoxville ("City") in the Knoxville Police Department, hereby agree to the following (please initial each section):

I understand that the City must receive my completed Personal History Questionnaire with my application; that the failure to meet this deadline may subject me to disqualification; and that, if disqualified, I cannot repeat the hiring examination process for 6 months.

I understand that I must type a complete answer to every question on the Personal History Questionnaire (or type "N/A" if a question if not applicable to me); that submitting a Personal History Questionnaire with blank or incomplete responses may subject me to disqualification; that a Personal History Questionnaire submitted with blank or incomplete responses will not be processed; and that, if disqualified, I cannot repeat the hiring examination process for 6 months.

I understand that I may be asked to provide information or documentation in addition or in response to the information submitted on the Personal History Questionnaire; that, if information or documentation is requested, I will be required to provide such requested information or documentation within a specified time period; that the failure to meet this deadline may subject me to disqualification; and that, if disqualified, I cannot repeat the hiring examination process for 6 months.

I understand that I must update the City's Department of Human Resources within 48 hours of any change to any information I provided on the Personal History Questionnaire, including, but not limited to, changes to the following: name, telephone numbers, addresses, places of employment/work history, interactions with law enforcement officers (including, but not limited to, reports that are matters of record, traffic stops, tickets, citations, arrests, interviews, requests for information, etc.), criminal charges, or civil litigation; that the failure to timely notify the Department of Human Resources of such changes may subject me to disqualification; and that, if disqualified, I cannot repeat the hiring examination process for 6 months.

I hereby acknowledge that I have read and fully understand each of the statements contained hereinabove; that I had the opportunity to ask for clarification of each of the statements; and that my signature was not placed hereon until I fully understood each statement.

Name of Applicant	Date	
Signature of Applicant	<del></del>	

## **NOTARY ACKNOWLEDGEMENT**

STATE OF			
COUNTY OF	_		
Personally appeared before me the und County and State aforesaid, and who a purposes therein contained.	• ,		
Witness my hand at office this the	day of	, 20	·
Notary Public			
My Commission Expires:			

# PERSONAL HISTORY QUESTIONNAIRE

Be sure to read every question carefully and answer truthfully. The falsification or knowing omission of any material fact is cause for automatic disqualification from employment with KPD for 5 years.

This form must be **TYPED**, printed, and brought with you to the written exam.

SECTION 1: TO BE RETAINED BY DEPARTMENT OF HUMAN RESOURCES AND PROVIDED TO KPD INTERNAL AFFAIRS UNIT AND KPD PERSONNEL SECTION.

Plea	se Check Po	osition Y	ou Are Applying For	<b>:</b>				
PO	LICE OFF	ICER □	POLICE C (18 - 21 Yea		ОТН	ER 🗆 (Spec	eify)	
1.	NAME:	LAST		FIRST			MIDD	LE.
		2.101		11101			1,1122	
	ADDRESS	:	STREET NAME	APARTMEN	T NO.	CITY	STATE	ZIP
	HOME PH	ONE	CELL F	PHONE		EMAIL		
	Date of Bir	th:	Place of Bir	th:		Social	Security #:	
	Driver's Lic	ense Nu	mber:		State:			
	Linke	edIn; soc	l media handle:ial media handle:ial media handle:					
	Other	; please	list platform and har	ndle:				
	•	•	by a different name?			-	0 /	
	-	_	es, give name and ex	_				
	,		tional sheets if nece					
		_	vious addresses, <b>add</b> ears. (Include relativ	U		,	•	
	Name:							
	Address:_							
	Dates:							

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Dates:		

(Attach additional information to pages 13 and 14, if necessary)

# SECTION 2: TO BE RETAINED BY DEPARTMENT OF HUMAN RESOURCES AND PROVIDED TO KPD INTERNAL AFFAIRS UNIT AND KPD PERSONNEL SECTION.

Ed	<u>ucation</u>			
4.	High School Graduate?	Yes □	No □	GED $\square$
	Name of High School and	Location:		
5.	College Graduate?	Yes □	No □	Degree
	Name of School:			
	If no degree, approximate	number of cr	edits:	
6.	Other technical training re-	lated to law en	nforcement:	
La	w Enfancement Europienes			
<u>La</u> 7.	w Enforcement Experience What other law enforceme	=	o vou currently	y have applications with?
/.	What other law emorecine	nt ageneres a	o you carrena	y nave applications with.
8.	•		•	v enforcement agency? Yes □ No □
	If yes, explain (attach add	itional sheets	if necessary):	
	Data			
	Date:			
	Date:			
	Agency:			
	11.5011071			
9.	Have you ever been emplo			
				tach additional sheets if necessary)
	Dates of Employment:  Reason for Separation:			
	Keason for Separation:			

10.	NAME: LAST FIRST MIDDLE  If previously employed in law enforcement, did you ever receive any disci		LAST 4 SSN
		Yes □	No □
	If yes, explain (attach additional sheets if necessary) or use blank pages 13		
	Agency:		
	Date of Discipline:		
	Disciplinary Action:		
	Reason for Action:		
	<u>ployment</u>		
11.	How long do you expect to be with this department?		
12.	What are your career goals?		
13.	Describe your work ethic:		
14.	Have you ever applied for employment with the City Knoxville?		
	Date: Position Him	red: Yes 🗆	No □
15.	Were you ever fired or dismissed from a job?  If you answered yes, explain: (Attach additional sheets if necessary)	Yes □	No □
	Company:Date of Termina	tion/Dismissal:_	
	Explanation:		
16.	Did you ever quit before you were about to be fired?  If you answered yes, explain:	Yes 🗆	No □
	Company:Date:		
17.	Were you ever reprimanded by any supervisor for being late or abser-	nt? Yes □	No □
	<u> </u>		_
	If you answered yes, explain:		

Yes  $\square$ 18. Were you ever reprimanded for misconduct or job performance? No  $\square$ Company: If yes, explain: 19. Have you ever been accused of discrimination (such as sexual harassment, racial bias, sexual orientation harassment, etc.) by a co-worker, superior, subordinate, or customer? Yes □ No  $\square$ If yes, explain: 20. Have you ever sold, released, or given away legally confidential information? Yes  $\square$  No  $\square$ If ves, explain: 21. List your PRESENT EMPLOYER, correct mailing address and phone number. (Include the name of immediate supervisor and the exact date of employment.) COMPANY NAME: \_\_\_ ADDRESS:\_\_\_\_STREET\_\_\_\_ CITY/STATE: ZIP CODE PHONE#\_\_\_\_SUPERVISOR:\_\_\_EMAIL:\_\_\_\_ EMPLOYMENT DATES: POSITION HELD: 22. List all PREVIOUS EMPLOYERS in the last 5 years. Include exact dates of employment, correct mailing address, zip code, phone number, email, and name of immediate supervisor. Submit additional pages, if necessary. COMPANY NAME: ADDRESS: STREET CITY/STATE: ZIP CODE \_\_\_\_ PHONE# SUPERVISOR: EMAIL: EMPLOYMENT DATES: \_\_\_\_\_POSITION HELD: \_\_\_\_

NAME:

LAST

FIRST

MIDDLE

COMPANY NAME:		
CITY/STATE:		ZIP CODE
PHONE#	_SUPERVISOR:	EMAIL:
EMPLOYMENT DATES:		POSITION HELD:
COMPANY NAME:		
ADDRESS:	STREET	
CITY/STATE:		ZIP CODE
PHONE#	_SUPERVISOR:	EMAIL:
EMPLOYMENT DATES:		POSITION HELD:
COMPANY NAME:		
CITY/STATE:		ZIP CODE
PHONE#	_SUPERVISOR:	EMAIL:
EMPLOYMENT DATES:		POSITION HELD:
COMPANY NAME:		
ADDRESS:	STREET	
CITY/STATE:		ZIP CODE
PHONE#	_SUPERVISOR:	EMAIL:
EMPLOYMENT DATES:		POSITION HELD:
COMPANY NAME:		
ADDRESS:	STREET	
CITY/STATE:		ZIP CODE
PHONE#	_SUPERVISOR:	EMAIL:
EMPLOYMENT DATES:		POSITION HELD:

	NAME: LAST	FIRST MIDDLE				LAST 4 SSN
<u>Dr</u>	iving Record					
23.	Do you have a current va	<u>llid</u> driver's license?			Yes □	No □
	License Number		Clas	s of License		State
24.	List all traffic accidents investigated by police, an					ars. <b>Include dates</b> , if
	VIOLATION	DATE (MM/DD/Y				DISPOSTION
25	Had you been drinking be	efore any of the acciden	its occur	red?	Yes 🗆	No □
23.	If you answered yes, exp	1 •		icu.		110 Ш
26.	Have you ever been invo  If you answered yes, ex		eident?		Yes □	No □
27.	Do you have any pending  If you answered yes, exp		accider	ıt?	Yes 🗆	№ □
28.	Have you ever possessed	a driver's license from	another	state?	Yes 🗆	No □
	If yes, which state (s):					

Has your license ever b	een suspended, revoked, or ca	ncelled in this state	or any other s $Yes \square$	state? No 🗆
If yes, explain and lis	t state:		1 55 —	110 —
Do you currently have			Yes □	No □
What company is/was	your insurance with?			
Has your insurance eve If yes, explain and list	er been canceled in this state or t state:	any other state?	Yes □	No □
XX7 1 1 1			<b>3</b> 7 🗆	N $\square$
Were you ever denied		paixed in this state	Yes   or any other	No □
List all traffic tickets	(except parking) you have red	ceived in this state		
•	(except parking) you have red	ceived in this state	or any other	
List all traffic tickets years. (Include Dates	(except parking) you have recand Locations):		or any other	state in the last
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List all traffic tickets years. (Include Dates VIOLATION	(except parking) you have recand Locations):  DATE (MM/DD/YYYY)	STATE/ AGENC	or any other	POSITION  POSITION
List all traffic tickets years. (Include Dates VIOLATION  Do you have any parki	(except parking) you have recand Locations):	STATE/ AGENC	or any other	POSITION  POSITION
List all traffic tickets years. (Include Dates VIOLATION	(except parking) you have recand Locations):  DATE (MM/DD/YYYY)	STATE/ AGENC	or any other  Or DIS  e not been pair	POSITION  id?
List all traffic tickets years. (Include Dates VIOLATION  Do you have any parki	(except parking) you have recand Locations):  DATE (MM/DD/YYYY)	STATE/ AGENC	or any other  Or DIS  e not been pair	POSITION  id?
List all traffic tickets years. (Include Dates VIOLATION  Do you have any parki	(except parking) you have recand Locations):  DATE (MM/DD/YYYY)	STATE/ AGENC	or any other  Or DIS  e not been pair	POSITION  id?
List all traffic tickets years. (Include Dates VIOLATION  Do you have any parki	(except parking) you have recand Locations):  DATE (MM/DD/YYYY)	STATE/ AGENC	or any other  Or DIS  e not been pair	POSITION  id?

NAME:

LAST

FIRST

MIDDLE

35.	Have you ever <u>Committed</u> or <u>Participated</u> in, or conspired to commorimes: ANSWER <u>YES</u> OR <u>NO</u> IN EACH SPACE			following serious		
	Murder	Theft				
	Manslaughter	ArsonBurglary				
	Aggravated Assault/Felony Assault					
	Other - (Explain):					
36.	Have you ever been convicted of any crime as a juvenile?		Yes □			
	If yes, explain (when, where, charge):					
37.	As a juvenile, did you ever have to report to a juvenile prob If yes, explain:	ation officer?	Yes 🗆	No □		
	<i>y y y</i>					

BLANK PAGE FOR COMMENTS AND EXPLANA	ATIONS FROM PREVIOUS QUESTIONS

LANK PAGE FO	OR COMMENTS	AND EXPLAN	ATIONS FROM	PREVIOUS OU	<u>JESTIONS</u>

38.	Were you ever suspended from school? Were you ever expelled from school?  If yes, explain (when, where, name of school):	Yes □ Yes □	No □ No □
39.	Have you ever been arrested as an adult?	Yes 🗆	No 🗆
	If yes, explain: Date: Charge:	Disposition:	
40.	Do you have any criminal charges, as a juvenile or adult the	nat have been <b>expunged</b> or d Yes $\square$	
	If yes, explain (when, where, charge):		
	Date:Where:	Charge:	
41.	Have you ever been served a summons to appear in court?  If yes, explain (when and where):	Yes □	№ □
	Date:	Where:	
42.	Have you ever been in jail, prison or any type of correction or criminal charge?  If yes, explain (when, where, charge):	nal facility because of a <u>mote</u> Yes □	or vehicle charge No □
	Date:Where:	Charge:	
43.	Have you ever appeared in court as an accused?  If yes, explain (when, where, charges):	Yes	
	Date:Charge:	Disposition:	

NAME:

LAST

FIRST

MIDDLE

44. Did you ever steal anything valued at \$200 or more, including from an employer? Yes  $\square$ No □ If yes, explain (what, when, where): Date: Explanation: 45. Did you ever steal anything valued at under \$200, including from an employer? Yes  $\square$ No 🗆 If yes, explain (what, when, where): Date: Explanation: 46. Check all that apply: Shoplifting From Other Person Money From Employer(s) П From Residence Merchandise Office Supplies From Parents/Relative Government Received Stolen Goods Yes □ No 🗆 47. Have you ever been placed on parole or probation? If yes, explain: Yes  $\square$ No 🗆 48. Do you presently owe any money on court fines? If yes, explain:

NAME:

LAST

FIRST

MIDDLE

49. Have you ever caused the death of another person? Yes □ No □ If yes, explain: 50. Have you ever accompanied others while they engaged in any criminal act? Yes  $\Box$ No □ If yes, explain: Yes  $\square$ No □ 51. Have you ever committed perjury? If yes, when and where: Date: \_\_\_\_\_\_ Where: \_\_\_\_\_ Explain: 52. Have you deliberately damaged or destroyed the property of an employer? Yes  $\Box$ No □ If yes, explain:

NAME:

LAST

**FIRST** 

**MIDDLE** 

Mi	<u>litary</u>

, , [	List all military service. Include branch and ex	act entrance an discha	rge dates:	
	While in the military, did you receive any type o	of punishment(s)? Incl	ude fines, extend	led duty time. loss
]	leave, loss of rank, etc. Also type of hearing	g. (when, where)	Yes □	No □
	If yes, give brief description of charges and	pumsiment.		
. ]	Did you receive an honorable discharge?		Yes 🗆	No □
	If no, type of discharge:			
	Did you complete your entire enlistment period If yes, explain why, when, where:	?	Yes □	No □
]	Date:Where:			
	Were you ever in a Reserve or National Guard If yes, give exact dates and location of unit:	Unit?	Yes 🗆	No □
]	Date:Where:			
	Were you ever turned down by any military ur If yes, explain why, when, where:	it?	Yes 🗆	No □
. '	ii yes, explain why, when, where.			

59. Did you ever steal anything from the military? Yes □ No □ If yes, explain what, when, where: Date: \_\_\_\_\_ Where: \_\_\_\_\_ What: 60. Were you discharged under a condition which prohibits your reenlistment? Yes  $\square$ No □ Did you receive an Honorable Discharge? Yes □ No □ If no, explain?

NAME:

LAST

**FIRST** 

**MIDDLE** 

<u>Drugs</u> - Note – Drugs include any federally illegal drugs and illegal drugs in the state of Tennessee.

61. Have you ever violated the law by the illegal use of any of the following drugs as an adult or juvenile?

ANSWER YES OR NO TO EACH DRUG LISTED. If yes, a detailed explanation MUST be given.

DRUG USED	Y	N	DATE OF FIRST USE (MM/DD/YYYY)	DATE OF LAST USE (MM/DD/YYYY)	MAXIMUM TIMES USED	HOW DRUGS WERE USED	NUMBER OF TIMES PURCHASED
Marijuana							
Hashish							
PCP							
Angel Dust							
Amphetamines							
LSD							
Peyote							
Mescaline							
Heroin							
Cocaine							
Quaaludes							
Downers							
Tranquilizers							
Percocet							
Hydrocodone							
Ecstasy/XTC							
Darvocet							
Dilaudid							
Ketamine							
Speed							
Inhalants							
Methamphetamine							
Mushrooms							
Xanax							
Crack							
Oxycodone							
Ambien/Lunesta							
Anabolic Steroids							
Synthetic							
Cannabinoids							
Bath Salts							
Other:							

Explanation:			

62.	2. Have you ever been convicted for the possession of or the use of any of the above listed drugs?				
		Yes □	No □		
	If yes, explain:				
63.	Have you ever been arrested for any drug violation(s)?	Yes □	No □		
	Did you ever sell any type of illegal drug?	Yes □	No □		
	If yes, explain, and include dates:				
65.	Have you ever bought any type of illegal drug?	Yes □	No □		
	If yes, what date?				
	If yes, how often?				
	If yes, largest amount ever purchased?				
	If yes, explain:				

NAME: LAST **FIRST MIDDLE** LAST 4 SSN 66. Have you ever made a hand to hand purchase for drugs from a stranger? Yes  $\square$  No  $\square$ If yes, explain: 67. Are you currently using any type of illegal drug? Yes □ No □ If yes, what type of drug? 68. Have you ever illegally grown or manufactured any illegal drugs? Yes □ No □ If yes, what type of drug? **Explain:** Yes □ No □ 69. Have you ever taken Prescription Drugs that were not prescribed to you? If yes, explain: 70. Have you ever given away illegal prescription drugs for use or consumption by others? Yes  $\square$  No  $\square$ If yes, explain:

	Are you now, or have you ever been, a member or associate of a criminal enterprise, street gang, social group, or any other group that advocates violence against individuals, because of their race, religion, political affiliation, ethnic origin, nationality, gender, sexual preference, or disability? Yes $\square$ No $\square$ If yes, explain:
72.	Have you filled in each blank on this questionnaire and given complete addresses, area codes, zip codes, and phone numbers? Yes $\square$ No $\square$
73.	Write a couple of paragraphs on why you want to become a Knoxville Police Officer. Also, explain the largest issue facing law enforcement and the Knoxville Police Department today and how would you personally address these issues.

List five (5) personal references (include <u>complete</u> names, addresses and phone numbers, <u>including zip</u> <u>codes and area codes</u>). Please verify that their emails are correct.

NOTE: A reference is someone that **IS NOT** related to you, who knows you well enough to vouch for your character.

74.	Name:	Phone:
	Email:	Relationship:
	Address:	
75.	Name:	Phone:
	Email:	Relationship:
	Address:	
76.	Name:	Phone:
	Email:	Relationship:
	Address:	
77.	Name:	Phone:
	Email:	Relationship:
	Address:	
78.	Name:	Phone:
	Email:	Relationship:
	Address:	
fa	Please sig	gn below electronically or with an ink pen.  sove questions are true, complete, and correct, and I understand that the son of any material fact is cause for automatic disqualification from
Si	gnature	Date

#### AUTHORIZATION TO RELEASE INFORMATION AND FAIR CREDIT REPORTING ACT DISCLOSURE

### **DISCLOSURE**

In connection with your application for employment ("Application"), the City of Knoxville, including its Department of Human Resources, its Police Department, and/or its Civil Service office, and its authorized agents (collectively, "City") may verify information within the Application or other materials relating to your prospective employment. As part of that verification process, the City may seek information directly or through a background check vendor, including an investigative consumer report ("Background Check Report") on you as defined in the Fair Credit Reporting Act ("Act").

For City purposes, a Background Check Report will consist of a criminal background check, employment verification, education verification, reference check, public records check, driving records check, and professional license check. It will not necessarily include a credit check, although information that pertains to your credit may be contained among public records (e.g., bankruptcy filings). The information obtained in the Background Check Report will be utilized only during the initial employment application process. In the event that information from the Background Check Report is utilized in whole or in part in making an adverse decision on your Application, before making the adverse decision, we will provide to you a copy of the Background Check Report and a description in writing of your rights under the Fair Credit Reporting Act, 15 U.S.C. § 1681 et seq.

### AUTHORIZATION

By my signature below, I expressly authorize and instruct the City and/or its background check vendor to perform and release to the City a Background Check Report on me at the request of the City in conjunction with my Application. I understand that, to the extent allowed by law, information contained in my Application or otherwise disclosed by me, if any, may be used for the purpose of conducting a Background Check Report.

By my signature below, I also authorize the disclosure to the City and/or its background check vendor of information concerning my employment history, earning history, education, motor vehicle history, character, general reputation, criminal history, and all other publicly available information the City deems pertinent by any individual, corporation, or other private or public entity, including without limitation the following: employers; learning institutions, including colleges and universities; law enforcement agencies; federal, state and local courts; the military; motor vehicle records agencies; and other public sources. I hereby RELEASE and hold the City and its background check vendor, their respective officers, directors, employees, and agents, harmless from any and all liability with respect to the Background Check Report, investigations, verifications, and/or the use of any information relevant to my Application and employment.

By my signature below, I acknowledge that this Disclosure and Authorization Form, in original, faxed, photocopied or electronic form, will be valid for any reports that may be requested by the City or its background check vendor, as the case may be.

Signature of Applicant:			_Date:		
Print Full Name:		Soc	cial Security #:		
Other Names Used (alias, maiden, nic	kname)				
Driver's License Number	State Issued	1	Date of Birth:	/ /	
Current Residence Address:					
(Number & Street)		City	State	Zip	
List all Residence Addresses in Past 7	Years (attached additional	sheets if necessar	ary)		
Subscribed before me this	day of		,20		
Signature of Notary		М	v Commission Evr	nires:	

### AUTHORIZATION AND RELEASE OF MEDICAL/PSYCHOLOGICAL RECORDS

(Revised July 2022)

TO WHOM IT MAY CONCERN:

THE UNDERSIGNED, being an Applicant for employment by the City of Knoxville as a \_\_\_\_\_\_\_, hereby AUTHORIZES and RELEASES, and further CONSENTS and DIRECTS any doctor, physician, psychologist, psychiatrist, hospital, examiner, or other healthcare provider (collectively "Health Care Provider") to disclose communications, provide copies or summaries of, or otherwise deliver any and all medical and psychological records and/or related information pertaining to the undersigned ("Medical Records") to the City of Knoxville and its authorized officers, employees, attorneys, experts, and agents (collectively, "City"), whose address is Suite 564, City County Building, 400 W. Main Street, Knoxville, TN 37902, in connection with my application for and/or continued employment with the City. The term "Medical Records" shall include all medical histories, examinations, communications, records, psychological reports, records of treatment, evaluations, charts, x-rays, lab reports, and any other medical information pertaining to the undersigned, including without limitation, those records and information defined and described in T.C.A. § 63-2-101(c)(4).

This Authorization for Release is also intended as a WAIVER of any privileged communications or other privilege of confidentiality pertaining to the Medical Records available or applicable to the undersigned, including pursuant to T.C.A. §§ 24-1-207 and 63-11-213, to the extent required or permitted by law.

I do specifically authorize, consent, and direct any Health Care Provider (including the entities referenced herein) to provide such Medical Records to the City pursuant to any applicable provision of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), specifically to have access to all of my "individually identifiable health information," including any "protected health information" as those terms are defined in 45 C.F.R. §§ 160 and 164, as well as all rights to possess, access, copy, and otherwise control such information.

I further agree that I will direct any request for such Medical Records involving any psychological or mental evaluation, exam, and any related test scores **only to the City** through its Department of Human Resources rather than directly from any Health Care Provider referenced herein, and specifically agree and authorize such Health Care Provider to testify at any hearing, trial, or legal proceeding at the request of the City on issues related to such matters.

I also hereby release and discharge the City, any Health Care Provider, and any of their respective officers, employees, attorneys, experts, and agents from any and all liability for damages of whatsoever kind or nature which may at any time result to me by reason of compliance with the above release of Medical Records or any attempt to comply with same, whether such damage or liability be due to negligence, error, inadvertence, or any other cause whatsoever, except for wanton or willful misconduct.

This Authorization for Release, Waiver, and the agreements and consents contained herein shall remain effective until written notice of termination is provided by the undersigned to the City through its Department of Human Resources and any interested party or person who has acted in reliance upon this document, but shall remain valid for any Medical Records previously disclosed. The undersigned is of legal age, is a resident of the State of Tennessee, and is otherwise competent to execute and deliver this Authorization for Release, and acknowledges receipt of a signed copy of this Authorization and Release.

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	APPLICANT:	
STATE OF §		
STATE OF		
Personally appeared before me the County and State aforesaid,		, with whom I am personally
acquainted, and who acknowledged that contained.	he executed the within instr	ument for the purposes therein
Witness my hand at office this t	he day of	, 20
	NI-4-	D. L.E.
My Commission Expires:		ry Public

This the

# RELEASE OF LIABILITY PHYSICAL FITNESS ACTIVITIES AND TRAINING

THAT I,	, (print or type your full name)
for valuable and sufficient consideration, bein	g the opportunity to apply for and be considered for
	essee, do by these presents for myself, my heirs,
	release, and forever discharge the City of Knoxville,
•	of action or actions, cause or causes of action, suits,
	damages incidental thereto, including, but not limited
	ng, claims and demands whatsoever, in law or equity,
	yees, servants, agents, or representatives I have had,
	ny taking and participating in a physical performance
	formance test preparations, physical fitness activities
J. , , ,	o, or which my heirs, executors, or administrators
	son of any matter, cause or thing whatsoever from the
date of these presents forward.	
FURTHERMORE. I realize the potentia	al danger and hazard in the aforementioned test, and
	reby voluntarily assume all risks and dangers to both
	ne nature or method of creation of such risks and
	nd indemnify the City of Knoxville, its employees.

anything incidental thereto, and therefore I hereby voluntarily assume all risks and dangers to both my health, life, and property regardless of the nature or method of creation of such risks and dangers, and do hereby agree to release and indemnify the City of Knoxville, its employees, servants, agents, and representatives from any and all liability attributable to said City and/or its employees, servants, agents, or representatives as a result of my participation in the aforementioned physical performance test, physical performance test preparations, and physical fitness activities and training. Further, I hereby bind my heirs, executors, administrators, and assigns to said assumption and agreement of indemnification. It is hereby expressly understood and agreed that this release of liability shall apply to any and all claims which may arise from any source whatsoever, including but not limited to, any possible actions of the City of Knoxville, or its employees, servants, agents, or representatives.

IT IS my intent in agreeing to the above provisions that neither the City of Knoxville nor any of its employees, servants, agents, or representatives be held liable or be required to expend any monies for any reason whatsoever in regard to my participation, involvement, or connection with the physical performance test and preparation, physical fitness activities and training, or anything incidental thereto.

IN WITNESS THEREOF, I have hereunto set my day of	hand and seal this	
Applicant Signature	Date	
Signature of Parent/Legal Guardian (if applicable)	Date	
Witness Signature	Date	

This Release of Liability must be signed and dated by the applicant, and witnessed. IT DOES NOT HAVE TO BE NOTARIZED. If the undersigned is less than eighteen (18) years of age, a parent or other legal guardian must execute this form on behalf of the undersigned.